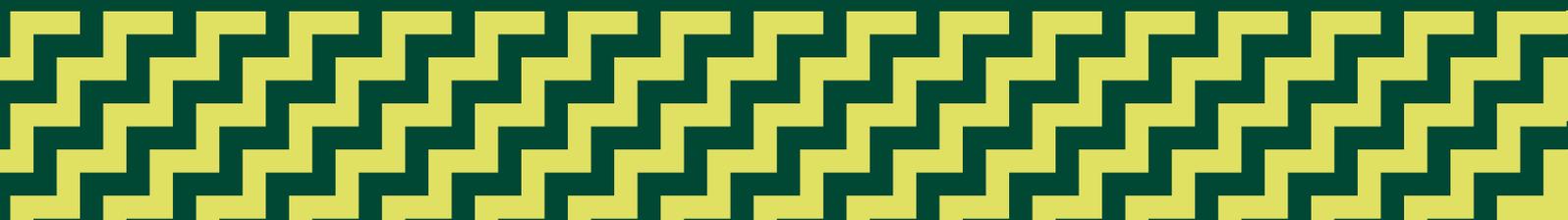




tautokomai

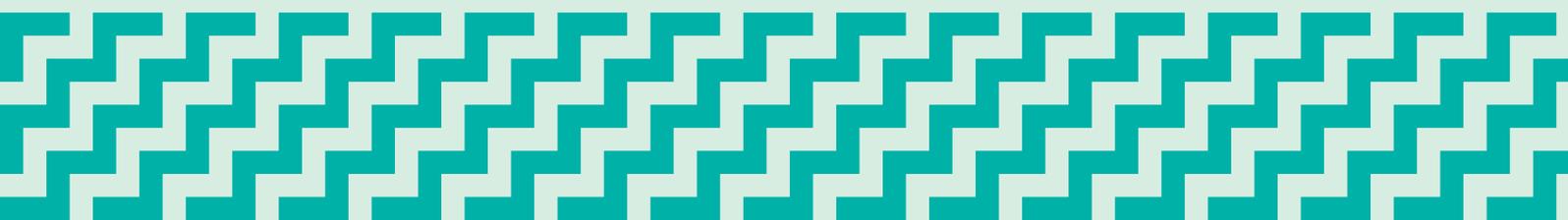
Annual Report

2025





**Together,
we create safety,
healing and change.**



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*“Inā aro atu te oranga ki ngā
mea pai,*

Ka rere te wairua

Ka taea ngā mea katoa”

DR MAHARAIA WINIATA
Ngai Tamarawaho, Ngāti Ranginui

**Ko Te Arikinui Kuini Ngawai hono
I te Po ki te whenua**

**Te pou herenga waka, te pou
herenga tangata**

Rire, Rire, Hau!

Paimaarire

E mihi ana ki te maunga tapu ko
Mauao, tū tonu, tū tonu. Ko Awanui
te pātaka kai o Tauranga Moana
tenei, kā mihi atu

Ka huri ngā mihi ki a Ngāti
Ranginui, ki a Ngai Te Rangi ki
a Ngāti Pūkenga, me ngā hapū
katoa o Tauranga Moana. Tae atu
ki ā koutou nga mana whenua o
Tauranga.

Tēnā koutou katoa.

Ka huri ano ki a koutou ngā whānau
whānui o Waikato te awa me Te
Moananui o Toi.

*Tēnā koutou, Tēnā koutou,
Tēnā koutou katoa.*

KELLY LEEF-TATE
Kaiwhakahaere



*“When our lives are attuned to
good things,*

*When life is clear and the spirit
flows freely, all is possible”*

DR MAHARAIA WINIATA
Ngai Tamarawaho, Ngāti Ranginui

**Te Arikinui Kuini Ngāwai hono
I te Pō – Our Māori Queen on
the land/s**

**The pillar of our collective
canoes, of our collective
people/s**

We acknowledge the sacred
mountain of Mauao, stand tall,
stand tall!

And we also acknowledge the sea
Te Awanui – the place of our food
bounties. We greet you!

Our thoughts flow to Ngāti Ranginui,
Ngai Te Rangi and Ngāti Pūkenga,
the tribes of Tauranga Moana and all
the subtribes affiliated – the original
inhabitants and holders of status in
Tauranga Moana.

We acknowledge you.

We extend our greetings to the wider
families of Waikato Awa (Te Awanui
o Taikehu) and the Bay of Plenty.

*We greet you, we acknowledge you,
we acknowledge you all.*

Message from the Co-Chairs

On behalf of the Board of Trustees, we are pleased to present this report for Tautoko Mai, reflecting a year of steady progress, reflection, and continued commitment to creating communities free from sexual and family harm.

As governors, our focus has remained on the long view: ensuring Tautoko Mai is well governed, future ready, and guided by values of compassion, accountability, and care. The organisation's kaupapa, supporting wellbeing through healing, education, and prevention, continues to anchor every decision we make.

Steady Governance in a Changing Environment

The wider social and health environment remains complex, with sustained pressure on services and people. In this context, the Board's priority has been to uphold strategic direction, safeguard organisational wellbeing, and strengthen confidence in the systems that support our mahi.

During the year, we completed a comprehensive strategic refresh. While this process took longer than anticipated, it was a conscious investment in getting it right. The outcome is a future-focused plan that is durable, meaningful, and aligned with community need.

We also experienced moments that tested our collective resilience and reminded us of the responsibility inherent in this work. These experiences reinforced the importance of learning, reflection, and courageous leadership. They have strengthened both our governance practice and the organisation as a whole.

Looking Forward

Our focus now turns to implementation. The Board is committed to embedding the new strategic direction, ensuring it translates into practical outcomes for staff, clients, and communities. Key areas of attention will include:

- Strengthening regional access and service reach through innovative and sustainable models.
- Deepening our Te Tiriti o Waitangi commitments across all levels of the organisation.
- Sustaining and supporting our workforce through professional development and wellbeing initiatives.

- Amplifying prevention and education to address the root causes of harm.
- Continuing to advocate for systemic change that improves safety, equity, and justice.

Acknowledgements

To our dedicated staff and volunteers, we extend our heartfelt thanks for the compassion and professionalism that define Tautoko Mai. To our Chief Executive and leadership team, thank you for your integrity and perseverance. To our partners, funders, and community supporters, we deeply appreciate your trust and collaboration.

As a Board, we look ahead with confidence in the strength of the organisation, gratitude for those who contribute to its purpose, and belief in the power of learning to shape better futures. Together, we remain steadfast in our shared vision: a future where sexual and family harm are no longer tolerated, and every person can live with safety, dignity, and hope.

Ngā mihi nui, Faka'apa'apa atu

BRENT GILBERT DE-RIOS & SOIFUA TUPOU
Board of Trustees, Co-Chairs



CEO Report

2024/25 has been a year of continuing challenges and achievements for Tautoko Mai. In a politically turbulent environment, we have continued to experience significant growth and transformation.

We have had a 22% increase in referrals on the previous year and of those 25% were under 18 years of age. It is noteworthy that the latest Victim Survey from the Ministry of Justice has shown a significant increase in people reporting assaults to Police. I believe our awareness raising work is contributing to people feeling that it's acceptable to come forward. The inaugural Start by Believing campaign is an example of how our work can change the landscape.

Our track record of innovative responses has continued, with Whanaungatanga Ora expanding to include an Understanding Sexual Consent component to support professionals working with neurodiverse and learning challenges. Our support for the Prima Facie play meant we made that accessible to young adults across the North Island, promoting conversations about consent and much more. Our 16 Days of Activism partnership with Zonta saw a sold-out launch event to 100 people and our reels reached 35.4K via Instagram and 1.4k via Facebook.

We successfully tendered for the ACC Sensitive Claims Service which has brought with it changes to our service design and delivery and meant an increase in clinical oversight. In August 2024 we began a community-led, prevention initiative in partnership with ACC with the goal of eliminating sexual and family violence across the rohe.

Tautoko Mai are proud to have been chosen to lead this initiative to work with a national collective of providers, each bringing our unique perspective. Our approach is founded on our vision and belief that our community should be a safe environment for our children to grow, and relationships should be based on choice, equity, and mutual respect.

These changes have not only strengthened our internal systems and service delivery but have also positioned us as a leading voice in the national conversation around sexual harm and violence. This report outlines the key improvements, strategic developments, and sector contributions that have shaped our progress and impact.

Organisational Improvements

One of the most notable advancements has been the implementation of a new case management system. This has improved coordination across our clinical, advocacy, and support teams, allowing for more seamless and responsive care. As a result, we have seen a 28% reduction in wait times for initial assessments, a direct outcome of streamlined intake processes and increased staffing in areas of high demand.

Our commitment to workforce development has also yielded strong results. We have expanded our staff training programme to include specialised modules on cultural safety, neurodiversity, and restorative approaches. These additions reflect our dedication to inclusive and responsive care. Importantly, staff retention has improved by 15% compared to the previous year, a testament to the enhanced support structures and professional development pathways we have put in place.

Community engagement has been another area of growth. We launched a community-led prevention initiative in partnership with iwi and local ECEs, focusing on early intervention and education. Our engagement with Māori communities has deepened through our dedicated Kaiwhakahaere / Cultural Liaison, ensuring our services are more accessible and culturally grounded.



X

Strategic and Sector Leadership

Tautoko Mai has continued to play a leading role in shaping national practice and policy. I was honoured to speak at the National Corrections Psychologists Conference in both 2023 and 2024, where I shared insights on family violence practice and trauma-informed approaches within justice settings. These opportunities have allowed us to influence thinking and practice at a national level.

We have also contributed to the development of national guidelines for sexual harm response, working collaboratively with TOAH-NNEST, our peak body and other sector leaders. This work ensures that our frontline experience informs systemic change and best practice across the country.

Governance and Sustainability

Our financial sustainability has been significantly strengthened through the diversification of funding streams. This includes the development of new philanthropic partnerships and the successful acquisition of several competitive grants. These efforts have provided greater stability and flexibility in how we deliver particularly prevention services. We are particularly grateful for the support the Wright Family Foundation has given to We Can Keep Safe body safety programme for preschool children, enabling that to run for at least three years.

At the governance level, we have undertaken a refresh of our Board, welcoming new members who bring expertise in equity, digital transformation, and lived experience advocacy. We were assisted by De Loitte to refresh our strategy which has enriched our strategic thinking and ensured that our leadership reflects the communities we serve.

Looking Ahead

As we move into the next phase of our strategic plan, our focus will be on expanding regional access to services, particularly in underserved rural areas. We are also committed to deepening our alignment with Te Tiriti o Waitangi through both organisational practice and meaningful partnership. At the same time, we will continue to advocate for systemic change in how sexual harm is understood and addressed across sectors.

Conclusion

Tautoko Mai stands at a pivotal moment. With strengthened foundations, a clear vision, and a deeply committed team, we are well-positioned to continue our mission of healing, justice, and transformation. I am immensely proud of the progress we have made and grateful for the dedication of our staff, partners, and communities. Together, we are making a profound and lasting difference in the lives of those we serve.

JULIE SACH
Chief Executive Officer



Therapeutic Services

Tautoko Mai provides specialist support to people of all ages who have experienced sexual harm, whether the harm occurred recently or in the past.

Our Therapeutic Services team offers both immediate, short-term support and longer-term pathways to recovery, ensuring that survivors and their whānau receive care that responds to their needs at every stage of their journey.

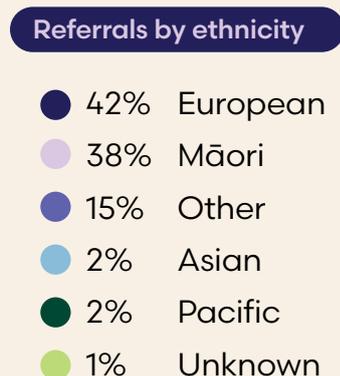
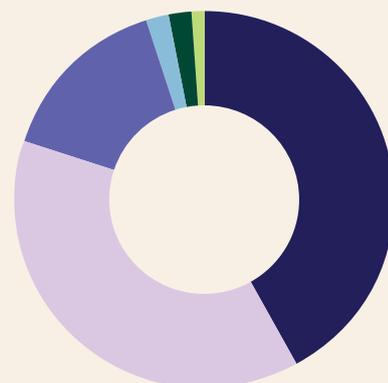
Immediate and Short-Term Support

Our immediate and short-term support services are available to those who have recently experienced sexual harm, and those who may have experienced historic harm but have made the courageous decision to seek support for what may be the first time. These services focus on immediate safety of survivors and any tamariki or rangatahi seeking medical care and emotional support.

We also continue to work with the Western and Eastern Bay family harm police teams to provide specialised medical assessments for those who

have experienced strangulation, suffocation, or had their breathing impaired. This Non-Fatal and Strangulation and Suffocation assessment service has seen a steady increase in referrals through the 2024-25 FY. This increase in demand has led us to establish dedicated weekly clinics for these assessments.

Together, our services aim to provide timely, compassionate care and enable clients to regain a sense of safety and stability. We deliver services to all people across gender, age groups and ethnicity.



Clients who received services



“She was wonderful to talk to and after speaking to her I just knew I was in the right place.”

CLIENT – FIRST APPOINTMENT

Average time in short-term support



Total Forensics



SAATS Total Medical Assessments



Non-fatal Strangulation and Suffocation Service



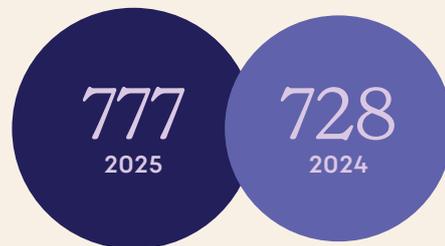
Longer-Term Support

Healing from sexual harm can extend beyond the initial crisis period. Our longer-term services support survivors and their whānau over time through:

- Access to ACC Sensitive Claims counselling for sustained therapeutic support after the early period of safety and stabilisation.
- Support for those engaged in a justice process, which can span many months or years.
- Group programmes for caregivers and whānau, in recognition of the essential role of safe and supportive whānau in recovery and healing.

These services promote ongoing healing, empowerment, and connection, supporting survivors and their families as they rebuild wellbeing and resilience.

Kiritaki referred to Sensitive Claims



Court Support



Tamariki and Rangatahi

Our Therapeutic Services team is committed to providing age-appropriate, creative, and compassionate support for children and young people who have experienced sexual harm. We recognise that talk-based therapy may not always meet the needs of Tamariki and Rangatahi, and we adapt our approaches to ensure safety, connection, and self-expression.

We offer a range of creative therapeutic approaches, including play, sand, and art therapy, as well as expressive tools such as journaling and drawing. These modalities enable young clients to process their experiences in developmentally appropriate and culturally responsive ways.



For children aged 5-12 years, we provide Child-Centred Play Therapy (CCPT), a specialised approach to supporting Tamariki to build resilience, social skills, and self-confidence through play. CCPT empowers children to develop and strengthen their coping strategies and to express themselves safely and freely.

We remain responsive to the evolving nature of sexual harm, including experiences of online harm, and ensure that our interventions reflect these realities. Collaboration is central to our approach. Our counsellors, social workers and nurses work closely with school staff, including their counsellors and nurses, to support Rangatahi as they navigate the impacts of sexual harm.

Through these approaches, our Therapeutic Services team strives to create safe, creative, and culturally responsive pathways for young people to heal and thrive.



Survivor Experience Service

We have been contracted to provide national wellbeing support for survivors using this service, with the contract running from 1 July 2023 to 30 June 2025. This was recently extended for one additional year, until June 2026.

Opportunities for clients to feedback are provided during their SES journey. This feedback is important to inform our practitioners on how they're doing and to provide insight into opportunities for improvement.

The majority of the feedback is positive as summarised in the example below:

"...enjoyed her [private] session felt warm and heard, has had her first wellbeing session and enjoyed this."

Another survivor commented:

"Just wanted to let you know counselling with... has literally changed my life."

On Wednesday 24 July, the Royal Commission's final report was presented to Parliament at the tabling of the report. Survivors attended this presentation and sat in the public gallery to watch Members of Parliament (MPs) discuss the report: Whanaketia – through pain and trauma from darkness to light. As part of this important work, we provided wellbeing support at Parliament on

behalf of the Crown response Unit. As part of the SES debrief, they advised, "what an amazing job the Wellbeing people did, how onto it they were, and so very helpful for some of the more impacted survivors. Please let them know that we thought they did a fantastic job looking out for our survivors."

The Abuse in Care Apology to survivors took place on 12 November 2024. This event was livestreamed from Parliament and there were concurrent events in Auckland, Wellington and Christchurch. Survivors and support people attended these various events around the country. Tautoko Mai had the privilege of ensuring wellbeing support was provided at all these events.

"Once again, thank you so much for your support. I have had non-stop incredible feedback from everyone at CRU who attended an event just raving about how amazing your team was."

Crown response Unit Wellbeing Manager

'The event was a significant and emotional occasion, showcasing the resilience and unity of the morehu. Despite some challenges, the wellness team's role was vital, and the support provided to survivors was commendable.'

Parliament wellbeing provider.



Prevention and Social Change

We contribute to an evolving space where collective action, innovation and prevention respond to what communities need most.

Prevention and Children

Understanding Sexual Violence and Consent

We have trained 170 professionals through our Understanding Sexual Violence workshop and 50 people in three disability agencies with our Understanding Sexual Consent workshops. The latter is newly created for support workers and caregivers of people with a learning disability/ neurodiversity whilst their clients undertake the specialised Whanaungatanga Ora Healthy Relationships Programme. With the funding support of IHC and Potter's Masonic Trust we have been able to deliver these programmes to this community.



“Thank you. Today really helped me have a better understanding about sexual harm and what whānau and the community goes through. Really awesome presenters.”



“Appreciate this learning space provided by the 2 wāhine today. I am now confident in responding to disclosures and also what the justice system process looks like for our whānau and tamariki that are victims to sexual violence. Nga mihi.”



“Really good course. Safe learning space. Will highly recommend to other colleagues.”



“Thank you to our trainers. One of the most insightful and engaging trainings I have been to. I learnt so much.”



“Amazing knowledgeable facilitators, great resources and anecdotes shared.”

Hikitia!

In August 2024 we were awarded a contract with the Accident Compensation Corporation (ACC) called Hikitia! This is a community-led, primary prevention initiative with the goal of eliminating sexual and family violence.

Tautoko Mai are proud to have been chosen as a partner agency for this initiative, to work with a national collective of providers, each bringing our unique perspective. Our approach is founded on our prevention team’s vision and belief that our community should be a safe environment for our children to grow, and relationships should be based on choice, equity, and mutual respect. Our strengths-based approach focuses on children and young people aged 25 and under, and the ecosystems within which they function, working towards system change.

A key part of this process has been recruiting and developing a primary prevention focused workforce. Each of the five roles was recruited by February 2025 and have been actively mobilising in the community. As we move into the second year of this contract the team are committed to building on their knowledge base and strengthening and broadening their relationship in the community to inspire change and collaboration.

A Safer Tomorrow: Ending Sexual Harm against Tamariki and Rangatahi

National statistics show that survivors of sexual harm often wait 10 years or more before accessing support services. A 2018 Ministry of Justice report found that many victims delay disclosure for years or even decades often due to shame, fear of not being believed, or not recognising the experience as sexual violence at the time.

At Tautoko Mai, we see this reflected in our clients. Many experienced sexual harm in childhood but only seek support in adulthood. Encouragingly, our data suggests that clients are now accessing support sooner after experiencing harm, particularly among those under 25.

While this shift is positive, it does not diminish the concerning reality: sexual harm remains widespread in our communities.

The Cycle 7 New Zealand Crime and Victims Survey (2023–2024) reveals:

- 3.6% of 15–19 year olds and 2.4% of 20–29 year olds experienced sexual assault in the past year.

The Ministry of Justice 2025* report states:

- Nearly half (44%) of the people who reported sexual assaults to Police in 2023 were under 18 years old. Another 12% were adults reporting assaults they experienced as children.

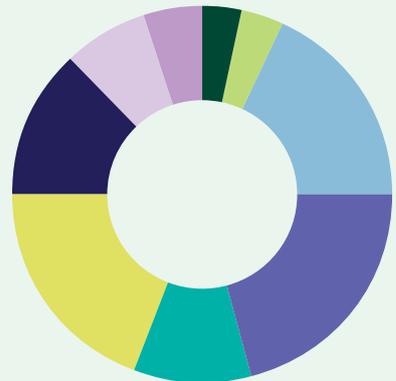
These figures highlight the urgent need for both responsive services and proactive prevention. Since 2019, Tautoko Mai has invested in a dedicated Social Change and Prevention Team. Our prevention team has continued to evolve since its inception. We are committed to our organisational vision of creating a society free from sexual harm and violence, with a strong focus on supporting under-25s to drive generational change and foster a shared commitment to preventing child sexual abuse.

To support this vision, we are proud to deliver the We Can Keep Safe (WCKS) body safety programme for preschool children aged 3–5 attending daycare. ACC and Auckland HELP, originally developed the programme and continue to deliver it with great success. With their encouragement and financial support from Tauranga City Council, we piloted the programme from 1 July to 31 December 2024, delivering it to eight early childhood centres. Following the success of the pilot, we approached the Wright Family Foundation and were awarded multi-year funding for the project.

“Love that this was offered to our children. It’s very important to give the kids the tools to keep themselves safe.”

25%

OF CLIENTS ARE UNDER 18YRS.



Clients by age

- 3.5% Under 8
- 3.5% 8-12 years
- 18% 13-17 years
- 21% 18-24 years
- 10% 25-30 years
- 19% 31-40 years
- 13% 41-50 years
- 7% 51-60 years
- 5% Over 60 years

2024 - 2025

30

WCKS PROGRAMMES
DELIVERED

978

of children
reached

28

of ECE's
visited

“Fantastic programme every child in every centre should be doing this to feel comfortable and confident of issues and to knowing who can touch them and what’s right and wrong.”



“It’s a great programme and opens the door to discussions and subjects we generally have an opportunity to broach and address.”

In the 2024/25 financial year, we delivered 30 WCKS programmes to 978 children across 28 ECEs.

As part of this programme, we engage with families and whānau to talk about child sexual abuse and the shared responsibility we all have in keeping children safe. With support from Safeguarding Children (funded by the Wright Family Foundation), we have been able to offer free specialist training to ECE workers. This training is vital. Research shows that a young person may disclose abuse to up to eleven people before they are heard and believed. The WCKS programme not only empowers children to speak up, it ensures the adults around them are informed, equipped, and ready to respond.

It truly does take a village. Over the next two years, we plan to expand this programme across our region, including into the Eastern Bay and rural Waikato.

“I think it’s great. Tailored correctly to the 3-5year olds in a way they can make sense of it. I loved the video that was linked for us as well detailing the program and how each lesson would look. I also really liked receiving information on what parents can look out for.”

* Cycle 7 VCS 23-24 – NZCVS 2024 Key Results (Cycle 7)

MOJ 2025 report - SV attrition Sexual assaults reported to Police April 2019 – March 2024 Ministry of Justice

Date published: September 2025

Attrition and progression: Reported sexual violence victimisations in the criminal justice system. <https://www.justice.govt.nz>

Community Engagement

Campaigns and Community Engagement

Over the past year, we have actively participated in several campaigns to raise awareness and mobilise community action. A key annual event is the 16 Days of Activism, where we collaborate with Zonta each November. This year, our involvement included an influencer-led social media campaign, launched through a sold-out event for both the sector and the public.



Start by Believing

Start by Believing is a public awareness and action campaign designed by End Violence Against Women International (EVAWI) to end the cycle of silence and change the way we respond to sexual assault, family violence, stalking, and child sexual abuse. Since its initial launch in 2011, thousands of people around the world have made their own personal commitment to Start by Believing. In April 2025, for Sexual assault awareness month Tautoko Mai led a collaboration with Tautoko Tāne, Tauranga Living Violence and Sexual Wellbeing Aotearoa to Start by Believing. As part of this campaign, we focused on a social media campaign encouraging the community to Start By Believing and launched this with a local leader’s breakfast.

The digital campaign was well received especially within the industry with many accounts/agencies reaching out asking to share the content. These were well respected agencies that reflect our relationships nationally, as well as some new connections with large followings.

Tautoko Mai’s social media campaign reached 8.6K people in April 2025, with 13.7K views.

The event launch saw local leaders coming together to discuss the importance of a believing response. We hosted 35 people for a local leader’s breakfast which included CEO’s from support agencies, Police, and board members.

SBB Social Media Campaign



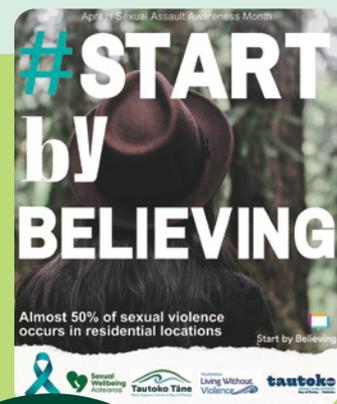
3.6k

REACH
FACEBOOK, APRIL 2025



5k

REACH
INSTAGRAM, APRIL 2025



13.7k
VIEWS

“What a fabulous experience for our kids. My boys, in particular were really impacted by the message. Thank you for your organisation of this event.”



“I see all the women who came before me, and all those will come after.”

SUZIE MILLER
Prima Facie, Writer

“This line reminds me of the power of this art form. That it’s not about me, it’s about every woman who has had this happen to them, and to those who it will happen to if we don’t take action.”

CASSANDRA WOODHOUSE
Prima Facie, Actress

Prima Facie

And finally, Tautoko Mai supported the 2025 tour of the one-woman show, Prima Facie. Featuring Cassandra Woodhouse, this powerful production funded through fundraising and the generosity of Rotorua Trust was delivered free to high schools and tertiary institutions. The show sparked important conversations about consent, power dynamics, and the lasting impact of sexual violence on individuals and communities. It provided an opportunity to speak to young people about what they need to have safe and healthy relationships, now and in the future.



“That’s one of the most powerful, heart breaking, but inspirational things I’ve ever seen. Don’t think I’ll ever forget it.”



**Tautoko mai stands with rangatahi –
uplifting voices, building resilience
and creating safe spaces where you can
be heard, be strong and be you.**



Operational Excellence

A Focus on Accessibility

Throughout 24/25 we have continued to strengthen our commitment to operational excellence, ensuring that every aspect of our work is aligned with our vision to support individuals and whānau impacted by sexual harm. Through strategic improvements in systems and technology, we have enhanced our ability to deliver compassionate, timely, and accessible services to our communities.

This year, we undertook a comprehensive review of our internal processes to identify areas where simplification and integration could reduce duplication and improve responsiveness. Key workflows – such as intake and referral management – were redesigned to be more intuitive, transparent and client-focused. By streamlining processes, our intake team can stay focused and dedicated on the people they are supporting without the administrative burden.

Technology continues to play a pivotal role in expanding our reach and making our services more accessible. Our client management system was upgraded early in FY25 and throughout we have continued to optimise it to support better communication, ensure privacy and confidentiality and enhance reporting with connectivity to real-time reporting tools. These improvements and subsequent integration have allowed us to better understand client needs, track outcomes, and tailor services accordingly.

More importantly, they enable us to better support clients in remote and underserved areas, ensuring that our team can support regardless of location or circumstance.

This year, we took a close look at our spaces and communication channels to better understand where accessibility could be improved. With support from MSD funding, we were able to make meaningful changes that help our services feel more welcoming and inclusive. We updated signage to make navigation easier, and added comfortable seating and furniture to create a more supportive environment for clients. We also introduced a wide range of sensory toys and calming equipment, so that anyone who needs extra comfort can feel safe and at ease when they visit us.

Additionally, in May, we embarked on a brand refresh to strengthen our commitment to accessibility and inclusivity. Our goal is to ensure that anyone – regardless of background or diverse needs – feels welcome and empowered to refer themselves or someone they care about to Tautoko Mai. As part of this initiative, we are developing a new website, scheduled to launch in late 2025, designed to better reflect our values and improve user experience.

Looking ahead, we remain focused on building scalable, resilient systems that support our growth and deepen our impact. Key priorities include enhancing our impact reporting, leveraging emerging technologies such as AI in safe and meaningful ways, and embedding accessibility standards across all platforms.

Our commitment to operational excellence goes beyond efficiency – it's about creating a service environment where every person who reaches out to us feels genuinely seen, heard, and supported.



Financial Report

For the Period 1 July 2024 to 30 June 2025

Total revenue of \$11.2m, is up by \$0.9m (9%) from the previous year. This is partly driven by an increase of \$0.9m (18%) in the services provided under ACC Sensitive Claims Service, the new ACC Prevention contract, and the Ministry of Social Development contract for Continuous Care Services in the Waikato. Department of Internal Affairs income has decreased by \$0.2m (21%) due the support for survivors under the Royal Commission of Inquiring of Abuse in Care ending on 30 June 2024, funding increase under the Te Whatu Ora Sexual Abuse Assessment and Treatment Service contract of \$0.2m (69%) and, increases in interest and dividends from investments (28%).

To deliver the increase in services required an increase in expenses of \$0.7m (7%) to \$11.2m.

The increase was predominantly related to ACC Sensitive Claims Service provider expenditure increases of \$0.4m (10%) and increased employee costs of \$0.3m (10%) for 5 full time ACC Prevention roles.

The organisation has a deficit of \$34k for the financial year ending 30 June 2025. This is due to the organisation using revenue and reserve funding for prevention activities, including funding part of our Consent Education and Whanaungatanga Ora programmes.

The accounts reflect a sound financial position, with healthy liquidity and reserves; a total of \$4.4m was held in investments at year end. This financial position ensures Tautoko Mai's ability to continue to provide its much-needed services and to self-fund some prevention training.

Statement of Comprehensive Revenue and Expense

Tautoko Mai Sexual Harm Support Services Trust <i>For the year ended 30 June 2025</i>	30 JUNE 2025 \$	30 JUNE 2024 \$
Revenue from non-exchange transactions		
Donation & Bequests	2,493	8,678
Other Revenue	-	13,253
Total revenue from non-exchange transactions	2,493	21,931
Revenue from exchange transactions		
Revenue from providing goods or services	10,554,016	9,677,334
Investments Income	272,759	250,636
Other Revenue	204,922	241,433
Grants	174,843	131,401
Total revenue from exchange transactions	11,206,539	10,300,803
TOTAL REVENUE	11,209,032	10,322,735
Expenses		
Costs related to providing goods or services	6,615,089	6,281,796
Depreciation and Loss on Disposal	92,985	95,149
Finance costs	27,062	26,589
Volunteer and employee related costs	4,507,738	4,106,644
Total expenses	11,242,875	10,510,179
Deficit for the year	(33,842)	(187,444)
Other comprehensive revenue and expense		
Gain on revaluation of investments	256,288	48,918
Total other comprehensive revenue and expense	256,288	48,918
TOTAL COMPREHENSIVE REVENUE AND EXPENSE FOR THE YEAR	222,446	(138,526)

Statement of Financial Position

Tautoko Mai Sexual Harm Support Services Trust <i>For the year ended 30 June 2025</i>	30 JUNE 2025 \$	30 JUNE 2024 \$
ASSETS		
Current Assets		
Cash and Cash Equivalents	1,137,665	870,297
Investments	200,000	500,000
Receivables from exchange transactions	344,308	281,991
Receivables from non-exchange transactions	4,379	16,256
Prepayments	5,156	11,544
Total Current Assets	1,691,508	1,680,087
Non-Current Assets		
Property, Plant and Equipment	7,68,532	801,165
Investments	4,439,521	4,049,393
Total Non-Current Assets	5,208,052	4,850,558
TOTAL ASSETS	6,899,560	6,530,645
LIABILITIES		
Current Liabilities		
Payables under exchange transactions	382,270	417,588
Employee costs payable	274,927	253,740
Unused donations and grants with conditions	460,262	299,791
Other current liabilities	502	372
Total Current Liabilities	1,117,961	971,491
TOTAL LIABILITIES	1,117,961	971,491
TRUST EQUITY	5,781,599	5,559,154
EQUITY		
Funds Settled	1,000	1,000
Revaluation Reserve	301,895	45,607
Accumulated Revenue and Expense	5,478,704	5,512,546
Total Equity	5,781,599	5,559,154
TOTAL EQUITY AND LIABILITIES	6,899,560	6,530,645

The full Financial Report is available on the Charities Services website: www.charities.govt.nz

These financial statements should be read in conjunction with the notes from the financial statements and independent Audit Report.

Collaborations

Over the past year, we have significantly expanded the number of agencies we collaborate with, building strong partnerships along the way. These relationships have greatly enriched our work and enhanced the impact we are able to make. Here are some of our key partnerships:





“The work that Tautoko Mai does is amazing as it not only supports my students but also myself as the sexual harm in [region] can be quite overwhelming.”

COUNSELLING & SOCIAL WORK
Outreach in High Schools

“We couldn’t have done this without you. Thank you for your warmth and compassion when we needed it most.

Thank you for sharing your strength and support. Thank you for being a bloody legend.”

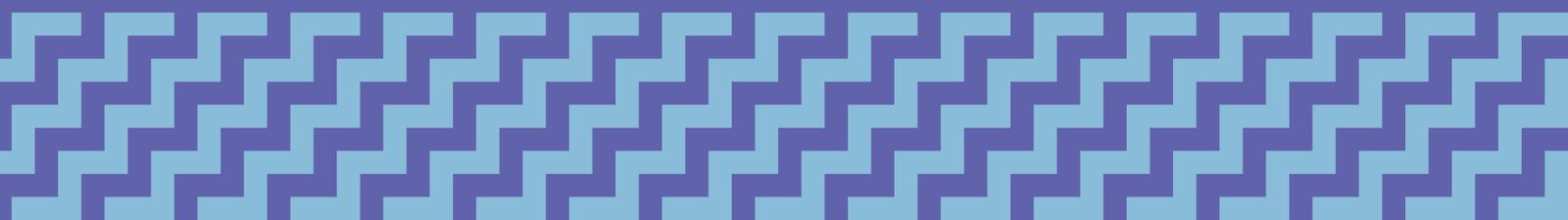
COURT SUPPORT

“What stood out was the care and kindness shown to clients by kaimahi at Tautoko Mai as well as the time taken to talk the referrer and client through the services and different support options.”

SERVICE MANAGER
Iwi Social Services



**Support for everyone,
grounded in compassion
and community.**





TAURANGA • HAMILTON • WHAKATĀNE

tautokomai.co.nz

Healing happens
when we
stand together.

